

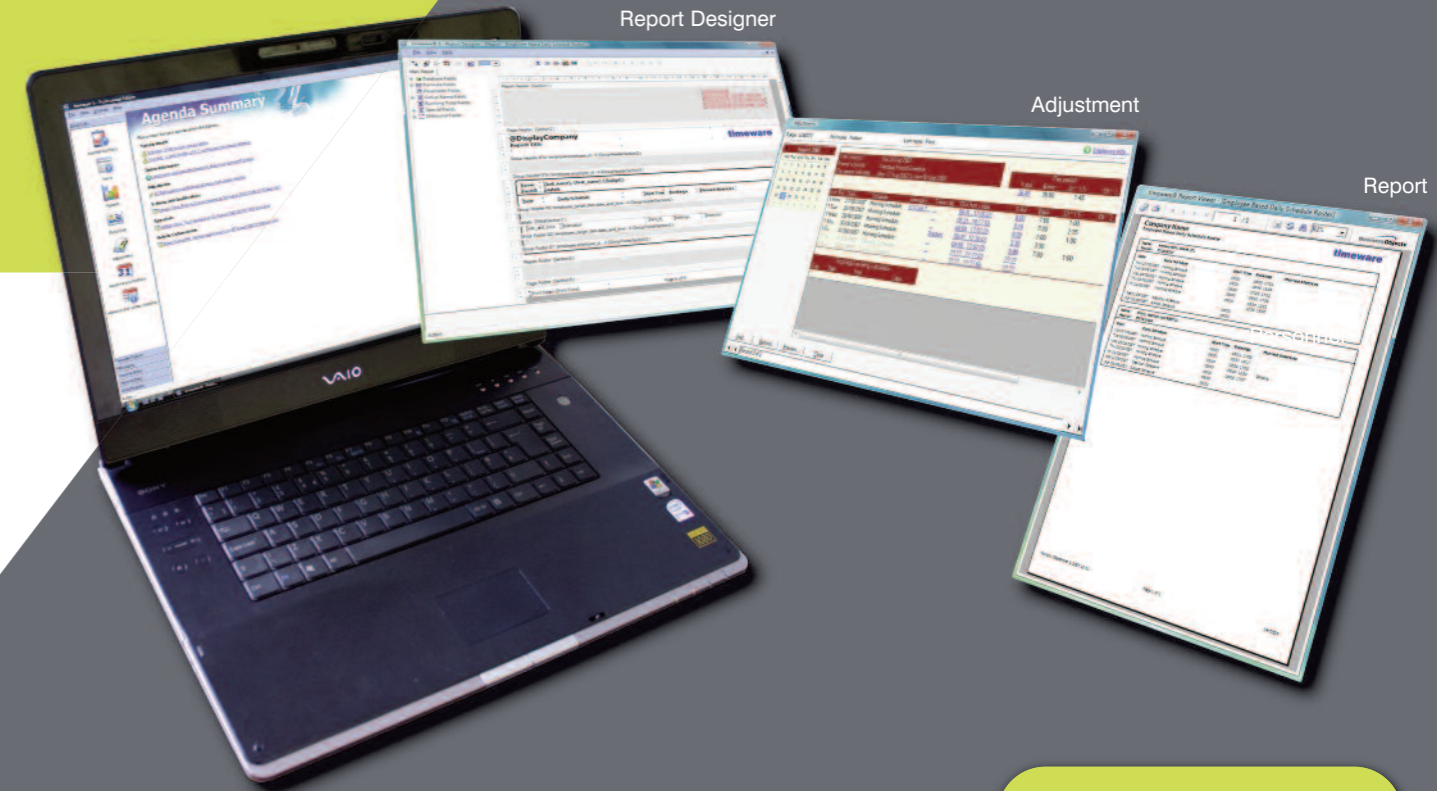
THE COMPLETE
TIME AND
ATTENDANCE
SOLUTION FOR
YOUR COMPANY

timeware[®] (UK) Ltd

TIME MANAGEMENT SOLUTIONS

INTRODUCTION

timeware® is recognised as the UK's leading specialist in Time Recording, Personnel and Access Control systems. All hardware, firmware and application software is developed in-house by a fulltime development team committed to providing integrated solutions. With over 20 years experience and approximately 6000 installations, timeware® is the obvious choice for your business, large or small.



What you get from timestart®

- Peace of mind from our experienced and fully qualified support team.
- A truly scalable solution that will expand with your business.
- timestart® is based on a flexible calculation engine that can be customised to suit your company's needs, protecting against future obsolescence.
- Accurate and extensive reporting.
- Customise reports with built in report designer.
- Extensive data import/export features for payroll and other systems.
- Every type of work pattern and schedule can be recorded.
- Automatic calculation of breaks, overtime, absences, allowances, flexi-time etc.
- Individual employee data - hours worked, authorised and unauthorised absences.
- Roll call - vital in a fire or emergency situation.

What your employees get from timeware®

- Totally accurate reporting of the time they've worked.
- Information on the amount of holidays taken, flexi-time balances and hours worked.
- Compliance with the European Working Time Directive.



“How much overtime have I worked?”
The powerful calculation facilities within timestart® will provide information on overtime, absences, allowances, flexi-time etc...

“Have I clocked in?”
The pro-active to-do list will inform the timestart® user of any missed bookings made by employees.



“How much holiday have I taken?”
timeware® keeps track of hours worked and absence and holidays, all instantly recorded and available in real-time.

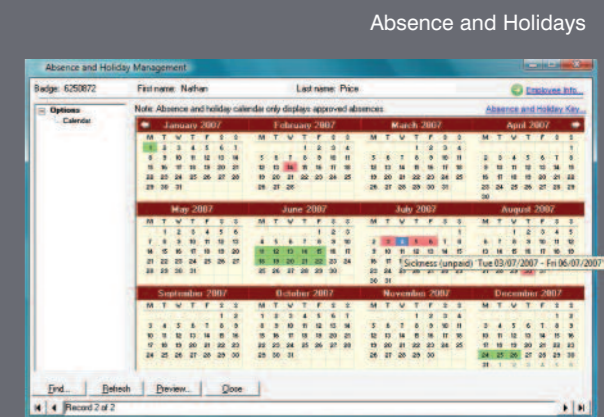
Integration

timestart® helps to provide maximum value for your business by offering genuine system integration with many other existing systems. For example, timestart® could link into your existing access control system.

Essential Business information

The system will provide hours worked, breaks, overtime, holidays, absences and many more. This provides you with accurate information to help your business operate with maximum efficiency and your employees with the peace of mind that their hours are being calculated correctly. timestart® has an extensive range of standard reports including employee lists, anomalies, attendance, audit and payroll interface. You can also produce bespoke reports specific to the needs of your organisation. timestart® can provide your business with the quickest way to get all the information you need to make those hard business decisions. This powerful yet easy to use system is suitable for all types of organisation providing information at the touch of a button. Developed utilising over 80 years' experience in Time and Attendance, timeware® provides employee tracking with real benefits. If your business depends on your staff working efficiently and delivering on time, then you need to give your company timestart®.

“Can I have more flexible hours?”
The timestart® software has an extensive range of work patterns and schedules, fixed and flexi shifts and shift rotations, allowing you to efficiently manage your flexible workforce.



Absence and Holidays

TIMESTART[®] PLUS 2008 SPECIFICATION

Overview

Company Size

Small/Medium

Number of Employees

Up to 150 - MSDE 2000 (free with product)

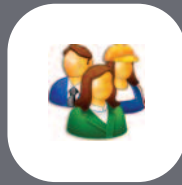
Up to 150 - SQL Server 2000/2005

Summary

Simply define each of your daily/weekly work patterns and the easy-to-use software will calculate the most complex of overtime rules. Replace laborious manual 'pen-and-paper' calculations with this automated 'total-hours worked' solution, to improve efficiency and reduce human error. Implementing timestart[®] will save you time and money.

Attendance

- Comprehensive flexitime, rotational and shift based features.
- Choose from a wide selection of standard break types, overtime rules and working rules that suit your needs.
- Pay periods, weekly / bi weekly / 4 weekly / variable / calendar monthly.
- 5 user-definable rates of pay.
- Flexible calculation that can be customised to suit your company's needs, powered by the highly regarded 'timeware[®] Script Engine'.
- The pro-active "to-do" list lets you know when anomalies such as missed clocking's, lateness, etc. have occurred.
- Automatically flag overtime etc. so that authorisation is required by managers and administrators.
- Roll call - vital in a fire or emergency situation.



Absence and Holidays

- Comprehensive absence and holiday booking wizards to ensure required information has been entered correctly.
- Yearly absence and holiday planner.
- 10 User definable absences.



- Block book absence and holidays for groups of people.

Reporting using Crystal XI

- Generate historical reports over many time periods allowing you to calculate grand totals with ease.
- Quickly filter and narrow down the information on your reports to provide you with exact and focused information.
- Change the appearance of your reports without using any additional report designer software by using the built in appearance settings.
- Hide irrelevant information on your reports with simple appearance settings - saving you paper and making reports easier to read.
- Export your reports to many formats including Excel, PDF and HTML for publishing on your corporate internet/intranet sites.
- Email your reports to your colleagues with a choice of various formats.
- Merge employee information with MS Word format templates for letters or contracts.
- Produce charts, graphs and reports from your employee data and export information to MS Office applications. Many different reports and queries are already built in, and you can add your own.



PC Requirements

Minimum:

Pentium 4 Processor.
Microsoft[®] Windows[™] 2000 256Mb of RAM.
Microsoft[®] Windows[™] XP 512MB of RAM.
Microsoft[®] Windows[™] Vista 1GB of RAM.
Colour monitor, 800x600 or greater resolution.
CD-ROM drive.
Network speed 10/100 Mbps.

Recommended:

Pentium 4 Processor 1GHz.
Microsoft[®] Windows[™] 2000 512Mb of RAM.
Microsoft[®] Windows[™] XP 1Gb of RAM.
Microsoft[®] Windows[™] Vista 2Gb of RAM.
200MB of available hard-drive space.
Colour monitor, 1024x768 or greater resolution.
CD-ROM drive.
Network speed 100 Mbps.