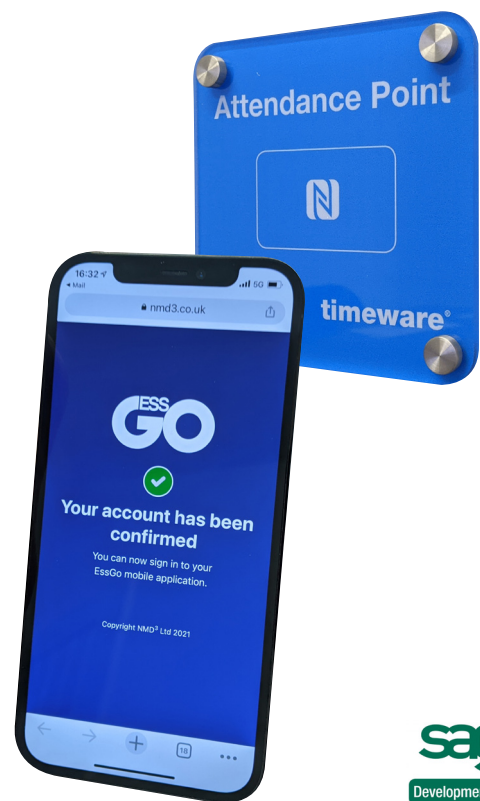




timestart[®]

time and absence software



timeware[®]
workforce management software

sage
Development Partner

Software modules include:

Personnel, Absence Management, Attendance, Dashboards and Reports, ESS Go, To-do List and SAGE Payroll integration.

timestart® time and absence management software

timestart® is the perfect solution for business owners requiring a simple way to track employee attendance and holiday entitlement. Using this software means no more time-sheets and no more holiday request forms!

- The timestart® software includes Personnel, Absence management, Attendance and Reports & Dashboards modules, plus a one year Sage payroll integration licence.
- Staff use a mobile app called ESS Go to record their arrival and departure times by simply holding their phone near the timeware® Puck. The attendance information is stored in the cloud and passed back to your HQ allowing your timestart® software to calculate the hours worked. It's really that simple!
- ESS Go is a unique game-changer, enabling staff to check their work rotas, their overtime worked and most importantly request leave!

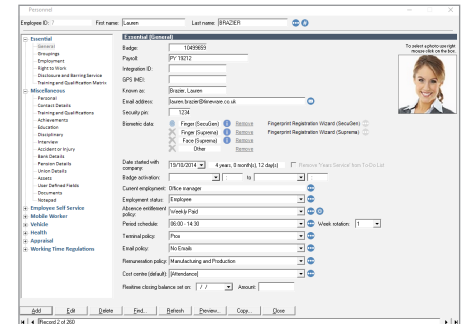
Personnel...

timestart® personnel provides an effective way of managing all your personnel data. It allows you to store, update and view personnel information, with full auditing, in a secure environment based on company defined permissions.

timestart® personnel keeps all of your information in one place. From copies of driving licences to previous employer references, from blood type to bank account details - timestart® personnel stores the data centrally making it available for viewing and reporting when required.

The key is having easily accessible place. Everything from contact details to medical reviews, vehicle information to yearly appraisals – timestart® provides a truly effective solution.

timestart® personnel integrates with the To-do List to provide reminders of important events ranging from birthdays to certification renewal.

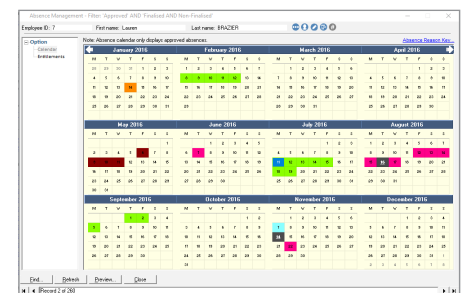


Absence Management...

Tracking holiday entitlement, managing holiday schedules and monitoring absenteeism are the three essential factors that make up timestart® absence management.

Using timestart®, it is possible to create absence entitlement policies that define the number of days holiday based on years' service from any date. You can specify the amount of time that may be carried forward from one year to the next and even award entitlement credits for additional holidays. All absence management amendments must be approved and finalised for secure auditing.

What would happen if all the fork-lift drivers were on holiday at the same time? Or the first aiders? or the staff qualified to complete key tasks in the workplace? timestart® absence management enables line managers to view holiday plans before authorising an absence booking. timestart® also keeps track of the types of absenteeism in the workplace as well as monitoring the holidays taken and days booked in advance.



Absence Reason Key... Note: Absence statistics only displays approved absences.

Employee	28	29	30	31	01	02	03	04	05	06	07	08	09
LARTY, JONATHAN (50)													
MAMUT, GHUNHAN (90)													
MOODY, WAYNE (26)													
ONGUEREKHIAN, FR...													
PARKES, MARK (27)													
PARSAD, ROBINDER (...)													
FERRIN, LIAM (73)													
PIOTR, CAL (89)													
BIRCOCK, TINA (6)													

Attendance...

This is timestart's flagship module, developed over many years to provide an accurate solution for processing attendance data.

This module supports a number of well-known work pattern methodologies including standard, flexitime and rotating shifts which may be planned up to 52 weeks in advance. Grace times and roundings are standard features along with various work-break categories. The module also supports an extremely comprehensive range of overtime calculation standards. There are also many ways to authorise overtime with email alerts and on-screen warnings if the payroll deadline is approaching and overtime has not been approved.

A screenshot of the timestart attendance management software interface. It shows a grid view of employee attendance data for the month of August 2015. The grid has columns for each day of the month and rows for each employee. The cells in the grid are color-coded to represent different attendance statuses (e.g., present, absent, on leave). The interface includes navigation buttons for previous and next months, and a search bar.

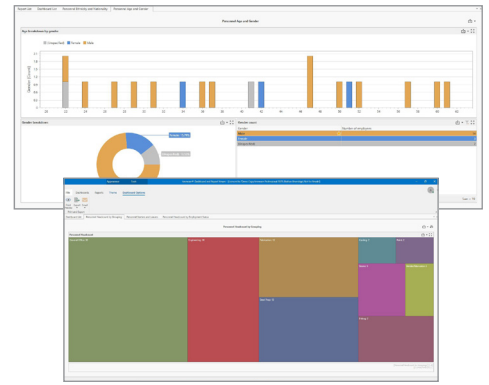
Dashboard and Report viewer...

Clear and concise data produced quickly, on demand.

Dashboards provide at-a-glance views of key performance indicators whereas reports are designed to provide a more detailed breakdown of that key data.

The timestart® report module provides many user editable reports as standard. Reports can be viewed in various format and there is an Excel and PDF viewers built into the application.

One of the most important features of the Dashboards and Report viewer is its ability to run on PCs that do not have timeware® installed, increasing the number of timestart® users across your company.



ESS Go...

Empower your employees with the ESS Go app. Employees can download the app directly from the iOS app and Google play stores.

Once the ESS Go feature is enabled at a company level, employees can be given access to the following features:

- View their work rota.
- View leave entitlement and remaining balance.
- Make leave requests.
- View hours worked from previous periods.
- Check their flexi balance.
- Make change requests to personal information.



App users that work away from their business can also make 'off-site' attendance bookings that capture the time, date and geo-location.

The ESS Go app is also compatible with timeware® NFC Pucks.

ESS Go utilises the NMD3 Reach cloud to store data and is compatible with timestart® 2022 onwards.

timeware® Puck

A timeware® Puck is the perfect attendance point for locations where the cost of a traditional 'clocking-in' device is prohibitive or where network or power is unavailable. Each timeware® Puck incorporates an NFC tag which allows them to be 'read' by all modern smart phones running the ESS Go app from a distance of about 4cm. If you have low numbers of staff working in a retail shop, a remote warehouse or indeed any isolated area, why not consider expanding your timeware® system to incorporate timeware® Pucks and ESS Go. Remember that each timeware® system can support any number of timeware® Pucks so now multiple locations become easily affordable.



About timeware® ...

Our company...

timeware® (UK) is recognised as one of the UK's leading developers of workforce management software. With more than 7,500 installations across the UK, Ireland and Sub Saharan Africa, the timeware® name is synonymous with long-term reliability, enhanced functionality and continuous innovation.

We employ a full-time, UK based team that has been developing workforce management hardware and software for over 30 years. We install systems efficiently, train your staff to a high standard and provide unrivalled support. We also value customer feedback to assist in the development of our products.

Our service philosophy...

Customer service is the cornerstone of our business model. Over 90% of our new business originates from existing client referrals, a statistic we are extremely proud of.

We invest heavily in the development of the customer care teams, both technical and administrative. Many customers have worked with timeware for over twenty years - a true testament to our 'can-do, will-do' ethos.

For more information about timeware® (UK) Ltd and the services we provide, please contact the Projects team on +44 (0)1706 659368 or connect to me via LinkedIn.



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